

433 AW Commander's Intent

Purpose: This intent statement provides overarching guidance and priorities to govern daily actions. 433 AW and subordinate unit leadership will review this document and augment it with specific mission guidance as required.

Key Tasks:

- Mission First:** The 433d AW is a values based organization, biased toward action and mission accomplishment. Conducting our no-fail, airlift mission is job #1. Our Nation relies on us to provide both formal training for and operating of massive strategic airlift for deployment and supply of combat, support and medical forces worldwide missions that are often politically sensitive and high risk. Our Airmen have to find a way to win when none exists. This does not mean every mission has the highest priority. It means when our national leaders call on us as the Alamo Wing, we will be ready to accomplish the mission, day or night, the first time, every time. In that, we will not fail.
- People Always:** Our people are our greatest asset and our diverse beliefs, heritage and skills make us collectively stronger. Command teams and supervisors will maintain a culture of respect and dignity within their organizations. This includes acting swiftly and/or elevating to your chain of command all cases of discrimination, harassment or sexual misconduct. Commanders will maintain an atmosphere encouraging resiliency and ensuring an environment allowing all personnel and families to thrive.
- Never Settle for Second Best:** Minimum standards are just those...minimums. They are not grounds for recognition or accolades. Airmen are expected to strive for excellence in all we do and never settle for second. This includes welcoming and encouraging innovation at all levels. We are culturally bound to continuously improve our craft. Through vision and innovation, we will better ourselves and our joint team.
- Right Risk accepted at the Right Level:** Just because we can do something doesn't mean we should do it. We will train smarter and harder than others, in order to know when and where to push the limits. We must evaluate the conditions, people, training, equipment, and priority, to ensure risks are accepted at the right level or mitigated to a lower level. Operational Risk Management should be a consideration in every mission and in daily decisions on and off duty. I expect personnel to safely execute their duties according to published guidance and instructions. If there is something wrong or an there is an error with our guidance, seek a waiver or work to correct the guidance.
- Readiness and Resiliency:** Resiliency is a key factor in our ability to maintain readiness. Resiliency means strengthening our military and family relationships. AFRC has provided readily available assets that are here and accessible. Commanders and supervisors should be well aware of all available assets. Work with your personnel and families at a very personal and engaged level to ensure you understand and support their needs.
- OPSEC:** The time sensitive nature of our business demands secrecy and surprise. This security may require very restricted communications. Our families and friends should understand we are on call 24/7; we may depart with minimal notice; and we may be out of contact for extended periods of time. Improper use of social media or violating Personal Identifiable Information standard practices may compromise our mission or security.
- Alamo Airmen 24/7:** Always be mindful of your conduct both on and off duty. We are serving as ambassadors of the United States. As such, I expect you to maintain the highest standards of professional conduct and foster positive relations with our base partners, state hosts, and allied Nations both at home and abroad.

End State: The 433d AW will operate as a joint, professional military organization, where everyone can thrive. We will always be mission ready and continually better ourselves improving our tactics and capabilities. We will maintain an unyielding reputation for mission success as Alamo Airmen. We will always welcome our duty at the tip of the spear!



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